TIE Directors Conference
9 Feb 01

USAR

Same Tasks

AC

TASS

ARNG

One Standard

TRADOC
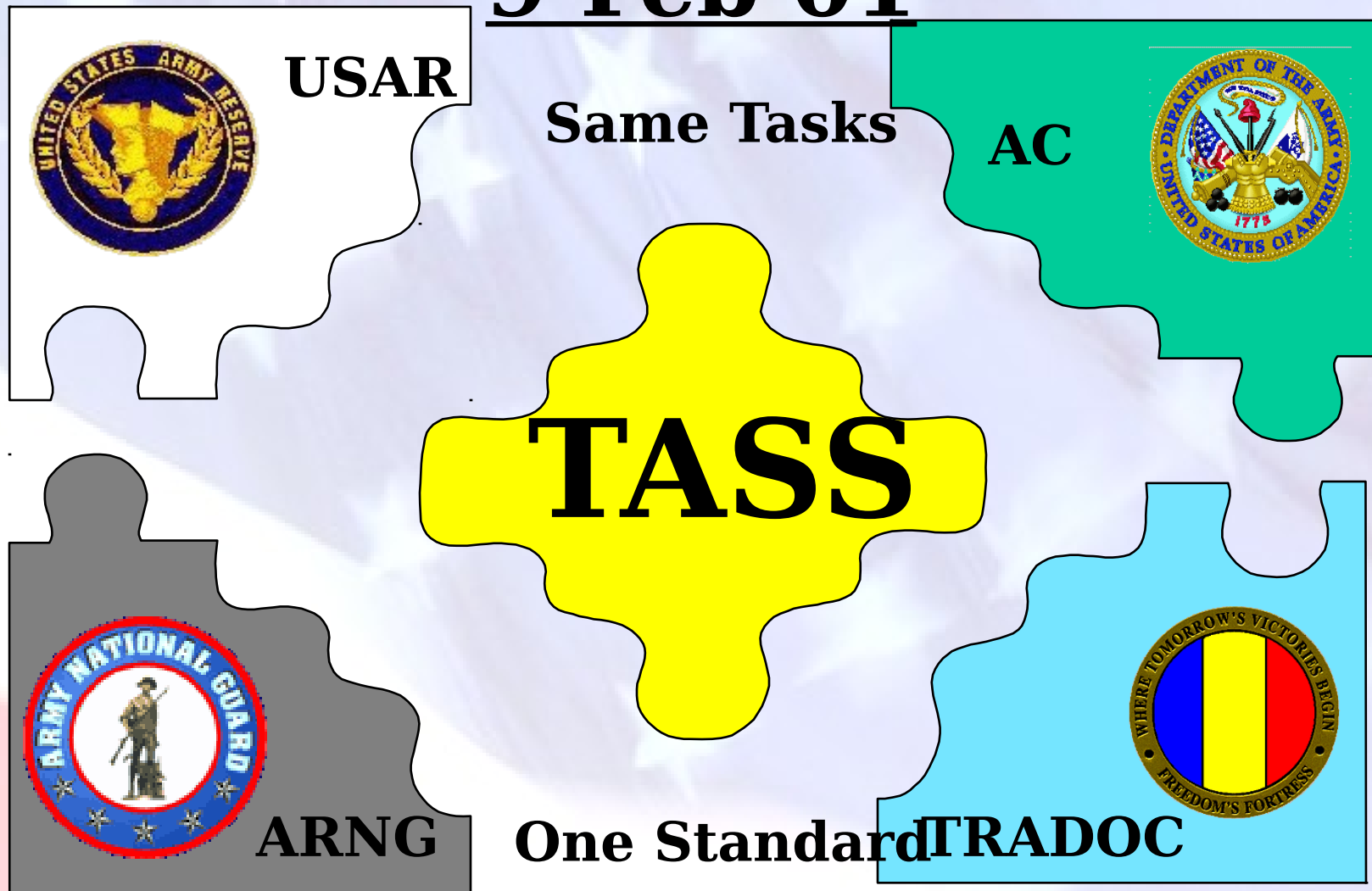
__Purpose__

To provide information, items for discussion, and issue resolution.

AGENDA

- ✓ Review Issues from DCSED/TIE Opns Meeting
- ✓ Title XI Training Program, Transfer of Title XIs, and Title XI Review and Analysis
- ✓ RAC and REC
- ✓ TASS Issues Process
- ✓ TASS Opportunities w/Army Transformation
- ✓ Ordnance MOS Skills Consolidation
- ✓ MOS 77F Reclass Training
- ✓ TASS Media Campaign
- ✓ MP Accreditation
- ✓ ADLP Update
- ✓ TATS-C Implementation
- ✓ CD-RW Distribution
- ✓ Multi-component NCOES Academies
- ✓ TRADOC Quality Assurance Program
- ✓ Information Management Update
- ✓ Black Beret Distribution

Title XI Training Program

- **ISSUE:** Develop a training program for incoming TASS personnel that can be utilized at all levels, regardless of location or duty assignment.

- **DISCUSSION:** Process Action Team (PAT) met at Fort Monroe, VA, from 23-25 Jan 01 to select topics to train, delegate responsibilities of who trains what topic when, where, and how.

- **RECOMMENDATION:** TIEs and Proponent Schools research and develop training plans for selected topics agreed on at 25 Jan PAT.

- **NEXT STEP:** S: 9 March 01 to DCSED of draft training plans and materials to be used for Title XI Training Program. TIEs and proponent schools implement standardized Title XI Training Program 3rd Qtr FY01.

Transfer of Proponent School Title XIs
From TIEs to TRADOC

- **ISSUE**: When will Proponent School Title XI Transfer be completed?

- **DISCUSSION**: This is a three-step-process:
    Step 1- TIEs show Title XIs as a loss in SIDPERs - **COMPLETED**
    Step 2- TRADOC HQs picks up Title XIs under TRADOC UIC - **ONGOING**
    Step 3- TRADOC publishes attachment orders assigning Title XIs
            directly to Proponent School

- **RECOMMENDATION**: None

- **NEXT STEP**: TRADOC Expects **step 3 to be completed by 15 Feb 01.**

- **POC**: LTC Murray, DCSED XO, 680-5944.

Title XI Review and Analysis

- **ISSUE**: Will TRADOC take cuts in Title XI authorizations in FY03/04?

- **DISCUSSION**: ODCSOP is still waiting to re-brief the VCSA.
  Probability and priority are very low for any Title XI reductions.

- **RECOMMENDATION**: N/A

- **NEXT STEP**: Await VCSA and CSA final decision on Title XI
  authorizations.

- **POC**: LTC Murray, DCSED XO, 680-5944.

Regional Advisory Council (RAC) and <u>Regional Executive Council (REC)</u>

• **<u>ISSUE</u>: Regional Advisory Council (RAC) and Regional Executive Council (REC)**

• **<u>DISCUSSION</u>: The <u>Regional Advisory Council</u> is the two-tier Executive Council that provides representation of the interests of each TASS General Officer. The purpose is to resolve Regional issues by consensus.**
The <u>Regional Executive Council</u> is the tier-one Flag Officers assemblage whose charter is to provide vision and focus for the Region's mission. The purpose of the REC is to resolve Regional issues from the RAC.

• **<u>RECOMMENDATION</u>: The RAC and the REC provide an opportunity for dialogue among leaders from the respective regions to resolve issues starting at the lowest level and should be conducted annually.**
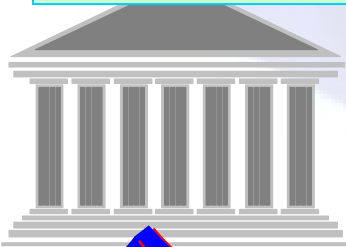
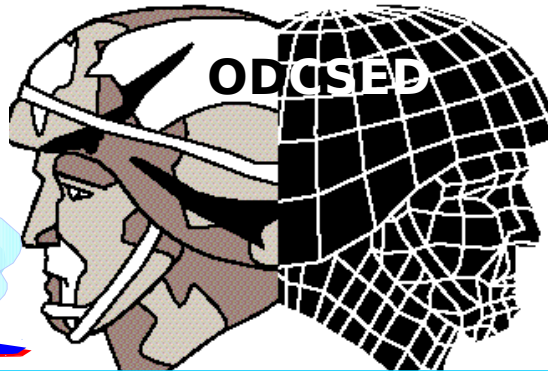• **<u>NEXT STEP</u>: N/A**

TASS Issue Resolution Process

AN ISSUE IS IDENTIFIED

ISSUE REVIEWED BY DIV(IT), TIE, RTI - IF NO RESOLUTION FORWARDED TO REC/RAC

TRADOC

USAR NGB RA

THE GOs HAVE THE MISSION TO RESOLVE THE ISSUE

TASS Issue Resolution Process

ISSUE STAFFED WITH RAC IF NO RESOLUTION FORWARDED TO REC IF NO RESOLUTION FORWARDED TO COMPONEN

ODCSED

ISSUE IS EITHER CLOSED OR FORWARD TO THE GOSC

THE CoC VOTE ON THE ISSUE

NGB, USARC, DCSED REVIEW ISSUE, NO RESOLUTION FORWARDED TO COC
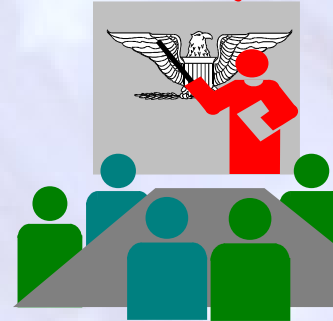
TASS Opportunities Supporting Army Transformation

- **ISSUE**: **Leverage TASS supporting opportunities for Army Transformation.**

- **DISCUSSION**:

  – **Assist in AC reclassification mission**

  – **Teach Common Core NCOES/OES in various locations**

  – **Augment proponent school IET/AIT instructor staff**

  – **Establish Tri-Component Institutions**

  – **Expand Campus Instructor Support for AROTC**

  – **Establish Schools on FORSCOM Installations**

TASS Opportunities Supporting Army Transformation

- **DISCUSSION (cont)**:

- **Teach more functional courses for AC**

- **AC student load increased in CGSC common core**

- **Augment Proponent School Instructor Base**

- **RECOMMENDATION**: **Validate TASS supporting opportunities.**

- **NEXT STEP**: **Work TASS supporting opportunities in conjunction with Army/TRADOC Transformation.**

- **POC**: **MAJ Madison, DCSED P&P, 680-5754.**

Ordnance MOS Skills Consolidation

• **ISSUE:** Ordnance MOS consolidation not recognized by USARC.

• **DISCUSSION:**

– 20/38 OD accession MOSs are targets for consolidations

– 63B/S/W and 63H/Y consolidations will be submitted as MOCS in Mar 01 window – affects over 50,000 enlisted authorizations

– Multicapable Maintainer and Wheeled Vehicle Mechanic consolidations support emerging two-level maintenance doctrine – other consolidations are efforts to merge low density MOSs with similar skill sets, thus improving career management and progression

– MCM merged 4 MOSs into two – creating mechanics trained to do all organizational and on-board DS tasks for the Abrams and Bradley, respectively

Ordnance MOS Skills Consolidation

- **DISCUSSION (cont):**

– **15 Oct 99 – DCSPER Gender decision: Closed to Females and DCSPER MOCS Approval**

– **Added to BNCOC POI in Jan 99 and began AIT training for these new MOSs in Jun 00**

- **RECOMMENDATION:**

- **NEXT STEP:**

- **POC: MAJ Madison, P&P Division, DSN 680-5754.**

MOS 77F Reclassification Training

• <u>ISSUE</u>: To demonstrate that all 77F10 personnel do not require pipeline training on the Inland Petroleum Distribution System (IPDS).

• <u>DISCUSSION</u>:

– There are 63 different types of units that require 77F personnel; of those only 14 are pipeline companies, 11 of which are USAR.

-   Training distracters at Fort Lee include billeting, transportation issues, equipment, messing, and the lack of specific tracks for training.

– The 165 course academic hours for training includes fourteen hours of main line pump (800 gpm), four hours of training reference the IPDS and one hour of demonstration. For a total of twenty-eight hours. (77F10 TATS-C POI).

– This equipment is only located at Fort Lee, Fort Pickett, and Sierra Army Depot. This causes throughput problems for Fort

MOS 77F Reclassification Training

- **DISCUSSION (cont)**:

–Seventy percent of the 77F force pool receives pipeline training and may never see the equipment after reclassification training is complete.

– Seventy percent of the 77F force pool could train at other locations besides Fort Lee based equipment availability. (i.e., Fort Hunter-Liggett, Fort McCoy, and various National Guard RTIs)

– Estimated cost savings to the Reserve Components is over one million dollars if track specific training is implemented.

– The current Call Forward process does not remove forward deployed soldiers from tactical units to Rear Area Operations in order to operate the IPDS.

MOS 77F Reclassification Training

- **RECOMMENDATION**: That the DCSED and DCG (IET) support the 80th DIV (IT) plan to move 77F10 reclassification training from Fort Lee to Fort Pickett, VA, and support a tracked training plan for 77F10 reclassification training.

- **NEXT STEP**: Continue to track and persue other options.

- **POC**: MAJ Casiday, Opns Officer, DSN 680-4377.

TASS Media Campaign Update

- **ISSUE: To provide an update on the status of the TASS media campaign.**

- **DISCUSSION:**

(1) Dec 00: MG Barron's SRTV interview released for broadcast - over 600 stations.

(2) 4-7 Feb 01: TRADOC/DCSED Display at Reserve Officer Association (ROA) Conference; MG Barron guest speaker at ROA Conference.

(3) Mar, Apr, May 01 LES advertisement on all components LES statements promoting The Army School System for training.

(4) Jun-Aug LES Advertisement to promote Command and General Staff College.

TASS Media Campaign Update

- **DISCUSSION (cont)**:

(5) Articles being published with release date for spring publication release to all Army branch magazines, Army Times, etc.

(6) Aug 01: TRADOC/DCSED Display at the National Guard Association of the United States Conference.

- **RECOMMENDATION**: Continue aggressive promotion of TASS to Army leadership and soldiers.

- **NEXT STEP**: Plan FY02 campaign.

- **POC**: MAJ Dunford, DCSED P&P, 680-5546.

1st Battalion Military Police, 104th DIV (IT) Update

- **ISSUE**: 1st BN (MP), 104th DIV (IT) currently in Probation II status.

- **DISCUSSION**: This Military Police Battalion has been in Probation II status since 1 Nov 00. They are accreditated to train 95B10 soldiers only. The Military Police School has worked closely with the Battalion by conducting assistance visits, coordinating "right seat rides" for Non-Commissioned Officers to observe training at the school and other initiatives to assist the Battalion through the reaccreditation process.

- **RECOMMENDATION**: DCSED, 104th DIV (IT), Military Police School continue to provide assistance to the Battalion.

- **NEXT STEP**: Next Evaluation projected for August 2002.

Army Distance Learning Programs

- **ISSUE: To inform the field about Digital Training Facility (DTFs) (i.e., classrooms) and courseware availability.**

- **DISCUSSION:**

  – **The Army Distance Learning Program (TADLP) is scheduled to provide a total of 382 DTFs through FY06, of which 161 (61 locations) are complete and 141 operational (total of 1,208 seats, of which 464 are AC and 744 are RC [USAR locations]).**

  – **The NG Distributive Training Technology Project (DTTP) is scheduled to provide a total of 432 DL facilities through FY06 and approximately 207 are operational (2168 seats).**

  – **There are 91 DL modules on ATRRS. This list includes 11 Unit Training Products (ie, Unit**

Army Distance Learning Programs

- **RECOMMENDATION**: Locate DTFs in your region. Monitor TRADOC-DCST website for up-to-date classroom and course listings.

- **NEXT STEP**: TADLP DTFs will be connected to Internet this FY. Courseware will be completed at 31 courses per year.

- **POC**: MAJ Adams, DCSED P&P, 680-5513.

TATS-Courseware Implementation

As of 30 Jan 01

Total Courses to Convert	Analysis /Redesign Completed	Course Development Completed (Commandant Approved)	TATS-C POIs Approved by NGB /USARC / TRADOC (TOMA)	Ready to Teach - RTT (Teach in 12-18 Months)
428	425	399	305	291

GOAL: 95% COMPLETE BY 4TH QTR, FY01

CD-ROM "burner" for TASS Battalions

- **ISSUE**: As the TASS Battalions move from "print to digits", there's a requirement for high-speed copies of TATS Courseware on CD-ROM.

- **DISCUSSION**: One solution is to purchase a CD-RW for each TASS Battalion to allow them to "burn" their own CDs as required.

- **RECOMMENDATION**: DCSED purchase CD "burners" as required.

- **NEXT STEP**: 50 CD-RWs on order. Assessment by TIEs of "actual need" per Region is on-going. More CD-RWs will be purchased if needed.

- **POC**: Don Paisley, DCSED Budget, 757-788-5753

MULTI-COMPONENT NCOES ACADEMIES

–

- **ISSUE: Establish a NCOES structure that facilitates the training of soldiers from all components in a true Army learning environment.**

- **DISCUSSION: Establish a new standard organizational framework that leverages resources from all three components to provide an information rich environment to produce tactically and technical proficient Army NCOs.**

- **RECOMMENDATION: Seek TASS integration opportunities where multiple academies coexist within a 50-mile radius.**

- **NEXT STEP: Feasibility Analysis.**

- **POC: SGM COLIMON, 680-5974**

TRADOC
QUALITY ASSURANCE PROGRAM

- **ISSUE**:   Accreditation of Proponent Schools.

- **DISCUSSION**: The Commanding General, TRADOC has directed that effective Oct 01 TRADOC will begin accreditation of Proponent Schools. Focus will be on Initial Entry Training and Leader Development. This will not be "black hat" accreditations; initial focus will be on "white hat" assistance visits. DCSED is a major player in this program.

- **RECOMMENDATION**: DCSED stay actively involved in the development of this program.

- **NEXT STEP**: To develop Policy and Procedures within the next 90 days.

- **POC**: LTC Carter, Chief, Programs and Analysis, DCSED, 680-5768.

DCSED Information Systems Officer (ISO) <u>Update</u>

- Dec 00 - Transitioned to new, more powerful server for E-mail support
- Jan 01 – Conducted Systems Administrators Workshop
  - Addressed Security (Guest speaker from DCSIM), TCP/IP, Laptop troubleshooting, Systems Administration techniques, and ways to improve customer support
- CY 01 Goals
  - Order and deliver laptops to Title XI soldiers
    - Based on results of TIE Laptop Assessment
  - Upgrade Network infrastructure to improve access to TASSNET
  - Move DCSED users to TASSNET domain
  - Add ISO section to TASS website to improve support to Title XI soldiers
  - Enlist DOIMs to provide more support to TIEs

Laptops

- Current version
  - IBM Thinkpad with a few added capabilities (Speed, diskspace, RAM, etc)
- Assessment ongoing
  - Purpose is to determine how many to order based on solid Functional/Mission requirements
- Projected order date: 1 March 01
- Projected delivery date: 15 May 01

TRADOC Policy on Implementation of the Black Beret

- **ISSUE**: How will the new Black Beret be distributed??

- **DISCUSSION**:
  - Effective date is 14 June 2001, the Army's birthday
  - The Beret is a **non-recoverable OCIE item**
    - Basis of issue will be two Berets per soldier **(initially soldiers will receive 1 Beret w/ flash sewn on + extra flash)**
    - Second Beret to be issued by October 2001
    - Central funding fielding procedures for issue will be used
    - **CIFs at major installations** will issue the Beret
      - Army NG Berets will be shipped to the clothing distribution facility, Blue Grass Station, Lexington, KY
      - The USAR Command will distribute Berets from Forts McCoy and DIX
      - Berets will not be available for issue at AAFES until after completion of the initial issue

- **RECOMMENDATION**: **TIEs should Coordinate with installation CIFs for distribution schedule and installation requirements.**

Additional Subjects

- **ISSUE:**

- **DISCUSSION:**

- **RECOMMENDATION:**

- **NEXT STEP:**

- **POC:**